

Recruit Quality Over Time

As Percent of Annual NPS Accessions

Official Recruiting Data Reported by the Services to OUSD (Personnel & Readiness/Military Personnel Policy/Accession Policy)

High School Diploma Grads (HSDG)

	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000**	2001**	2002**	2003**	2004**	2005**
Army	91	91	93	90	95	98	100	95	95	96	95	90	90	90.1	91	91	91	92	92	87
Navy	85	91	91	90	92	96	98	94	95	95	95	95	90	90	90	92	94	96	97	
Marine Corps	98	98	95	95	95	98	99	97	95	96	96	96	96	95.5	95	96	97.4	98	97	96
Air Force	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99	99
DoD	92	93	93	92	95	97	99	95	96	96	96	94	94	93	93	93	94	95	95	93

AFQT Category I-IIIA

	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000**	2001**	2002**	2003**	2004**	2005**
Army	63	67	65	62	67	80	78	70	71	69	67	68	68	63	65	65	70	73	72	67
Navy	58	61	61	57	62	66	68	70	68	66	66	66	64	65	64	63	65	66	70	71
Marine Corps	65	68	68	67	66	69	71	68	71	66	65	65	64	64	64	65	67	69	69	68
Air Force	71	77	84	84	85	86	86	80	81	84	83	79	78	76	73	75	76	81	82	80
DoD	64	67	67	64	68	75	74	71	72	71	69	69	68	66	66	66	70	72	73	70

"High Quality" (HSDG / I-IIIA)

	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000**	2001**	2002**	2003**	2004**	2005**
Army	54	58	52	55	62	78	78	66	66	65	63	58	58	53	52	55	58	60	61	***
Navy	48	52	52	48	55	62	66	64	63	61	61	61	60	55	54	53	57	60	65	***
Marine Corps	65	66	61	63	62	67	70	66	68	63	63	62	62	61	60	62	63	66	67	***
Air Force	71	76	82	82	85	85	85	79	80	83	82	78	77	75	72	74	76	80	81	***
DoD	57	60	61	58	64	72	74	67	68	67	65	63	63	59	57	59	62.3	65	67	***

AFQT Category IV

	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000**	2001**	2002**	2003**	2004**	2005**
Army	4	4	5	7	2	0.9	0.4	2.2	1.9	1.7	1.3	2	2	2	1.9	1.8	1.4	0.3	0.5	4
Navy	9	10	10	11	7	0.4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Marine Corps	0.2	0.2	0.2	0.3	0.6	0.1	0	0	0	0.3	0.4	0.6	1	1	0.7	0.5	0.4	0.5	1	
Air Force	0.3	0.2	0.1	0.2	0.2	0.1	0.2	0.2	0.1	0.2	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0	0	0
DoD	4	5	5	6	3	0.5	0.2	0.8	0.7	0.6	0.6	0.9	0.9	0.9	0.9	0.8	0.6	0.2	0.3	1.8

* 1977-1981 ASVAB misnorming; DMDC Historical Data.

** Official Army HSDG performance excludes up to 4,000 participants in the GED+ pilot program. DoD HSDG figures also exclude up to 4,000 GED+ participants during these years.

*** "High Quality" figures not yet available for FY 2005.

Note: AFQT Percentile Groupings (Categories): I (93-99); II (65-92); IIIA (50-64); IIIB (31-49); IV (10-30)